GiANT

XCORE

A Transformational Learning Process for Team Leaders
Using The 100X System Tools

About

The 100X System is designed to help you multiply healthy, productive, and effective teams throughout your organization.

The XCORE Approach helps your individual leaders take their performance and leadership to the next level by equipping them with specific 100X System tools and experiences.

How

We use a combination of key workshops and the online Sherpa Training pathway to establish a common leadership language and a process for helping them hone their leadership Voice, self-awareness, and personal performance. Then we equip them to understand their team and use tools to bring out the best in each team member while avoiding unproductive conflict and drama.

Implementation

- **Identify team leaders.** Have them do a Team 360, Engagement Survey and 5 Voices Assessment.

- **Schedule the 6 workshops** below on a timeframe that works for you.

- Have your leaders go through **Sherpa Training** in parallel with the workshops.

- **Schedule regular 1:1** meetings between workshops with your leaders to discuss their progress, Sherpa training exercises, questions, and personal applications.

- **Bonus**: If you want to include individual team members also, have them do "individual" training in parallel to workshops while leaders do "Sherpa."

WORKSHOPS + SHERPA TRAINING ON GIANT.TV

Become a Leader Worth Following

100X Workshop #1

100X Leaders fight for the highest possible good in themselves and those they lead. They are leaders worth following, not ones people have to follow. Learn powerful tools and a simple process to become one of the best leaders in our organization.

Sherpa Training
Session 0-7

Discovering Your Leadership Voice

5 Voices Workshop #1

Understand your leadership voice, communication style, and the strengths and challenges of what it's like to be on the other side of you. Learn to understand other's Voice as well so you can lead and motivate them effectively.

Sherpa Training
Session 8-9 + Voices Series

The Power of Your Voice

5 Voices Workshop #2

Learn about the "Weapon System" for each Voice to understand the potential negative impact each one can have on the team when they are unhealthy, unaware, or immature. Learn to recognize the triggers and how to stop conflicts before they happen.

Sherpa Training
Session 10-11 + Voices Series

100X Leader Tools for the Climb

100X Workshop #2

Learn key tools that will help you establish the habits and skills necessary to become 100% healthy and multiply that health to those around you. Maximize your own personal leadership, growth, and productivity.

Sherpa Training
Session 12-14 + Voices Series

The Art of Collaboration

5 Voices Workshop #3

Learn to apply the Voices and key tools to bring out the best in every person on your team. Use them to maximize your team's health, productivity, and performance while avoiding unnecessary conflict and drama.

Sherpa Training
Session 15-19 + Voices Series

Build Leaders Worth Following

100X Workshop #3

Learn about the Sherpa Mindset and what it takes to get to the next level in your career and leadership journey. New tools and habits show you how to raise up effective leaders consistently as you learn to multiply healthy teams.

Sherpa Training
Session 20-25

*Sherpa Training Sessions

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